

ISSEE Modern Slavery Statement 2018

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that ISSEE has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. ISSEE has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

ISSEE is first choice for counter-terrorism, explosives & security consultancy and advisory services to national and international defence, police and commercial organisations.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Modern Slavery and Human Trafficking Policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Child Labour Policy. ISSEE Ltd 'Child Labour Policy' is based on the Company's commitment to find practical, meaningful and culturally appropriate responses to support the elimination of such labour practices.
3. Whistleblowing policy. The company recognises that there may be matters of concern to employees within the business which they wish to bring to the attention of the management, or the appropriate authorities, but are reluctant to do so because of fear of reprisal.
4. Company Rules. This code explains the manner in which we behave as an organisation and how we expect our employees.
5. Safeguarding Policy- This policy defines the policy for the Safeguarding within ISSEE.

Our suppliers

ISSEE personnel who are authorised to purchase goods and services on behalf of the Company are to first check with the List of Authorised Suppliers. Any requirement to deviate from the list of authorized suppliers or add a new supplier to the list, is to be agreed first by the Business Manager and Client Support Manager. The criteria by which they are approved described in a Standard Operation Procedure- SOP70-Approved List of Suppliers.

Our Suppliers are screened against Human Rights, Labour, Environmental and Anti-corruption law (Law Cat).

Training

Training on Modern Slavery and Human Trafficking, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and regular training will be provided as necessary.

Our zero-tolerance approach to modern slavery is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Approval for this statement

This statement was approved by

Gordon Storey
CEO

12th March 2018